



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

President Philippe Acheritogaray called the meeting to order at, 8:15am
Goisalde representative from Mt. Home told us about the day's activities.
Philippe tells the story of the sheepwagon at the Basque Cultural Center in San Francisco that came from Mt. Home. Good example of NABO club cooperation.
Roll Call - Philippe asked the delegates to wait for Kate's acknowledgement before continuing.

NABO Officers

President – Philippe Acheritogaray
Vice-President – Annie Gavica - excused
Treasurer – Mayi Petracek
Secretary – Kate Camino

NABO Administrators

Euskara Coordinator – Aitor Inarra
Facilitator – Kate Camino
Webmaster – Lisa Corcostegui

Program Directors & Committee Chairpersons

Finance Committee – Mayi Petracek
Investment Committee – Mayi Petracek
Calendars – Mary Lou Urrutia, - excused
Education – John Ysursa
Euskara – Martin Goicoechea
History & Memoria Bizia – Patty Miller
Mus – Pierre Etcharren - excused
Pilota – Tony Huarte - excused
Txerriki Contest Organizer – Valerie Arrechea
Udaleku – Valerie Arrechea & Kate Camino
By-Laws Review Special Committee – Frank Yraguen
Euskal Kantari Eguna – Anita Izoco & Noel Goyhenetche – both excused

Board of Directors (delegates) Representing 35 NABO Member Organizations

British Columbia

Zazpiak Bat: Vancouver Kate Camino Kate Camino proxy

Quebec

Euskaldunak: Quebec Absent



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

California

Bakersfield

Kern County Basque Club Absent

Chino

Chino Basque Club Marianna Etcheverria Marianna Etcheverria proxy

Fresno

Fresno Basque Club Absent

Los Angeles

Oberena Absent

Los Banos

Los Banos Basque Club Mayi Petracek Mayi Petracek proxy

Marin-Sonoma

Marin-Sonoma
Basque Association Valerie Arrechea Valerie Arrechea proxy

Ontario

Southern California
Basque Club Anne Marie Gariador Anne Marie Gariador proxy

Rocklin

Iparreko Ibarra/
Northern Valley Basque Club Valerie Arrechea Valerie Arrechea proxy

San Francisco

Anaitasuna Basque Club Marisa Espinal Marisa Espinal proxy

San Francisco Basque Club JP Elissetche JP Elissetche proxy

Basque Educational

Organization Marisa Espinal Marisa Espinal proxy



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

San Francisco Basque Cultural Center	Valerie Arrechea	Valerie Arrechea proxy
Susanville Susanville Eskualdun Inc.	Enrike Corcostegui	Enrike Corcostegui proxy
Ventura County Ventura County Basque Club	Absent	
Colorado Denver Euskal Etxea	Mayi Petracek	Mayi Petracek proxy
Idaho Boise Basque Museum & Cultural Center	Patty Miller	Cindy Schaffeld
Basque Studies at Boise State University	John Ysursa	John Ysursa proxy
Cenarrusa Foundation	Gloria Totoricagüena	Patty Miller
Euzkaldunak: Boise Basque Center	Argia Beristain	Argia Beristain proxy
Oinkari Basque Dancers	Cindy Schaffeld	Cindy Schaffeld proxy
Gooding Gooding Basque Association	Asun Bedialauneta	Asun Bedialauneta proxy
Homedale Txoko Ona Basque Club	Gloria Lejardi	Gloria Lejardi proxy
Mountain Home Euskal Lagunak	Goisalde Jausoro	Goisalde Jausoro proxy



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Nevada

Battle Mountain

Battle Mountain Oberenak Cindy Schaffeld Cindy Schaffeld proxy

Elko

Elko Euzkaldunak Club Mercedes Mendive Mercedes Mendive proxy

Gardnerville

Mendiko Euskaldun Cluba Kate Camino proxy Kate Camino proxy

Las Vegas

Lagun Onak Argia Beristain Argia Beristain proxy

Paradise Valley

Santa Rosa Basque Club Gloria Lejardi Gloria Lejardi proxy

Reno

Center for Basque Studies Kate Camino Kate Camino proxy

Zazpiak Bat

Reno Basque Club Enrike Corcostegui Enrike Corcostegui proxy

Winnemucca

Euskaldunak Danak Bat Absent

New York

Euzko Etxea Absent

Oregon

Ontario, Oregon Basque Club Frank Yraguen Lisa Corcostegui

Rhode Island

Portsmouth

New England Basque Club Valerie Arrechea Valerie Arrechea proxy

Utah

Basque Club of Utah Sonia Castañon Tony Barajas



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

District of Columbia

Washington D.C.

Euskal Etxea	Kate Camino proxy	Kate Camino proxy
--------------	-------------------	-------------------

Washington

Seattle Euskal Etxea	Mercedes Mendive	Mercedes Mendive proxy
----------------------	------------------	------------------------

Wyoming

Big Horn Basque Club	Trinity Rodriguez	Trinity Rodriguez proxy
----------------------	-------------------	-------------------------

Alkartasuna Basque Club	Martin Goicoechea	Mikaela Goicoechea
-------------------------	-------------------	--------------------

Clubs not attending – Fresno Basque Club, Kern County Basque Club (Bakersfield), Oberena Basque Club (LA), Ventura Basque Club, (CA), Euskaldunak (Quebec), Euskaldunak Danak Bat (Winnemucca, NV), Euzko Etxea of New York

Guests in attendance also included Patty Yraguen, Ronnie Goicoechea, and Amy and Rod Wray.

Quorum - 34 clubs represented by 68 delegates with simple majority being 34 and 2/3s being 45

Philippe stressed the importance of the roll call assessment and that for a motion to pass it needs to have the number of yes votes or more, that are specified in the roll call assessment. Philippe noted that in the last meeting in Bakersfield that there was a very close vote with some abstentions and that it is possible for a motion to garner more yes than no votes but still fail because it did not get the minimum number of yes votes specified in the roll call assessment (Article III, Section 6).

Argia presents the Ateak Ireki program and shows the video shown in Los Banos. This is an exchange program for month-long stays in the Basque Country with families in Goierri. Promoted by the Batzen initiative that seeks to build new bridges to unite communities. “Let’s open our Doors.”

Jean, Annie, and Argia spent all day Saturday, October 5th, after the World Congress with organizers in Goierri. Looking for a long-lasting project, trying to connect the youth that was inspired by the original Oñati program that resulted in about 25 marriages. Learning from that, and encouraging future relationships; many Basques don’t know where they are from today, and



The North American Basque Organizations, Inc.

A Nevada Nonprofit Public Benefit Corporation

Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho

October 12, 2019

so this makes this project more important. They also want to add additional time to connect them with where their families are from.

Goieki is a coop in Goierri 45,000 living in that valley with 18 municipalities. Baserris (farmhouses) are right next to industries, participants could be in various towns, but easily could meet in Goierri. Maizpide is also a big piece of this program.

Ateak Ireki – meant to be a month long, but maybe too long in the beginning, so starting with a 3-week trial program for those between the ages 15-25. Each individual is responsible for their travel there, participants will be matched with a family with kids near the same age. Everyone in the group would travel during the same dates (June 29-July 19th). Monday through Friday participants are at Maizpide (Barnetegi for Basque language lessons), and housed with families. They will do their best to connect participants with families with same interests, music, sports etc. It is also festival time in that area. We then saw a video by Olivia Bidaurreta about her Maizpide experience. Since 1988, there have been 60-70 Americans at Maizpide.

What do they need from NABO? They are looking for a MOU (Memo of Understanding) with us so that they can seek more funding in the Basque Country. MOU also includes participant requirements, including insurance etc. They would like NABO to appoint a coordinator to work on our side, with promotion etc. Start announcing it around November/December with registration to follow. Should maybe need an application filter? Maybe eventually NABO could create scholarship opportunities, or maybe even at the club level?

Many questions ensued. It was clarified that you don't have to be Basque to participate, dates are June 29-July 19th. Clarification of what they need exactly from NABO for the MOU. Much discussion of the importance of this program to bring in youth that may not be involved in our traditional activities much anymore. Consensus is that this is a great idea.

Martin Goicoechea - makes a motion to appoint Argia to serve as our NABO liaison, as well as sign the MOU presented.

Cindy Schaffeld seconded.

More discussion and Argia shared that Annie Gavica and Jean Flesher are both in favor of this program after their experience in Goierri. They need our cooperation in order to raise money in the Basque Country for the program.

Call for a vote, and passed unanimously. Argia will be our Ateak Ireki Liaison.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Jaialdi -

Amy and Rod Wray presented Jaialdi 2020 to the group. Side note: their son was at Maizpide for 9 months. They have sent a letter out to all of the clubs to invite dance groups, klikas, etc. to participate in Jaialdi. Again, at the Fairgrounds, format similar as other years. Response by February to calculate schedule etc. The biggest change will be Saturday night dance downtown instead of the fairgrounds. All tickets will be available in January. Links on Jaialdi website.

Minutes – approval of minutes was pushed down the agenda to allow delegates enough time to review them.

Treasurer's report – Please refer to committee reports provided delegates: A couple changes - \$42,000 was transferred from Paypal to Udaleku – we now have nearly \$200K in cash.

International Mus – gift expense \$2,894 are gifts for two years. Half of funds will be transferred to next year. We have received monies from Etxepare for Euskara classes in our clubs. The \$1,000 that was going to Lisa and Enrike, passed in Bakersfield, for their hosting Jexux Larrea, and shuttling him around during his stay, has now been donated to the Grace Mainvil scholarship fund as per the Corcostegui's request.

Finance committee - The finance committee, meets regularly with January Investment Group – we have earned about \$16,000 over two years. Please refer to Page 3 of committee reports. Pie chart changes from month to month. The January Investment Group representatives will attend the NABO meeting in San Francisco meeting in February.

Cultural Aid Revolving Loan - only one club has applied, NEBC, and paid their outstanding balance. They have also requested a second loan in the amount of \$2,500 for this year; with a maturity date of August 2020.

Patty - What are the loans are for?

They need funds for advertising and other seed monies for their festival.

Motion to accept - Trinity moves to accept both the treasurer's and finance committee reports. Mercedes seconds.

Gloria T – Thanks Mayi for her hard work.

All in favor - passed unanimously.

Refer to committee reports for complete information -



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Calendars – Calendars are available for clubs to pick up in Mountain Home for those who would like them. Mayi requests that everyone initial that you have picked up your orders from her and she will invoice the clubs.

Marianna – is there an electronic NABO calendar to download to your phone?

Lisa responded that the current online calendar can be added to your Google calendar.

Mercedes - Could we do one with kids' pictures? Valerie will add to to-do list for Udaleku.

Try to feature each club for each month featuring them on their picnic month. Nine clubs and three NABO events. Kate reminded everyone to please provide information about your club promptly so that calendars can come out in time for International Mus, and other events. Mary Lou would like to have 2021 calendars done by Jaialdi, so please communicate your dates ASAP. Maybe create a google form for date submissions?

Valerie asks if Dominica Zubillaga will now also be co-calendar chair, but needs to speak to her first

Education – Lisa C. let us know that kids dances are now found under Kid's Txoko. Refers folks to NABO website. Ateak Ireki - great follow up to Udaleku. BSU will do what they can to support this exchange.

They did a trial run of the Iparralde program as a weekend workshop along with a presentation at the Basque Museum, actually had some folks from Iparralde attend. Have a PowerPoint presentation available if you would like to use it to present in your club. Iparralde is 10% of the population of the Basque Country. The presentation covers Gateau Basque to the Pastoral. Stage 2 will be Navarre and stage 3 will be the Autonomous Basque Community/Euskadi. The presentation has a loose script that others could follow.

BSU Jaialdi consortium will host the conference on the Thursday and Friday before Jaialdi weekend.

Marisa plugged the BEO - BEO Cultural Day on October 26th – 1pm-5pm. Refer to BEO's website for complete information.

COFFEE BREAK – Meting resumes at 10:15am

Euskara Report – Please refer to Euskara Committee Report for more detail

Martin opened with a Bertso -

Aitor - Would be great if we could incorporate more Basque in our clubs/activities. The data is provisional since the semester just started. There will be a Barnetegi in Chino next month.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

In the report, 12 schools, but Rocklin is taking a break, classes taught via Zoom there by Esther Ciganda, so now only 11. Christine is doing great with kids in Los Banos, please encourage more kids' classes. Christine will teach a kids' workshop in Chino. Bakersfield now has a new teacher who just started, Iker Arranz so happy about that. Aitor feels NV has more potential for more classes.

Zoom classes started to provide a class to Denver, but was so successful that it is now used in other places. Vancouver may begin a class soon with Samine's son teaching. Students are spread out so will probably be a Zoom class. They will hold get togethers once every 2 months.

Learning methods - trying to put Euskara Munduan materials online.

Curriculum has gone from Boga to AISA - now Euskara Munduan is online through level B1, but they want to use it with a tutor. Using it will require a username and password, so they can assign a tutor. The same system with BOGA but with tutors, and these still are to be identified. These materials are being translated into English for us.

Trinity - her daughter used Basque as elective. Teacher in Buffalo is ready to continue this, but is not a Basque speaker and was unable to attest to her progress. She couldn't give her an assessment. Would the new program potentially be available for this?

Maybe videoconference with the BHS teacher. Could also use the tutor as a liaison. Aitor said he would be willing to work with her.

Intensive courses - maybe easier to get more teachers involved if commitment was for a shorter term. Could be very basic Basque classes, maybe conversation practice or verb practice for 8 weeks. He is trying to figure out what may be required for such a class, depending on subject area, and is already preparing materials for this.

Patty - does this conform to Etxepare's expectations for teachers' pay? Aitor said he spoke to Kinku about this and if it is just 8 weeks, it may not be fully funded, but if numbers increase, they may create a formula to pay these individuals.

Maybe if they enjoy teaching for 2 months, maybe others would continue the next semester. This is why he invited non-teachers to the Chino Barnetegi in the hopes that they may become teachers.

Sonia - what does intensive mean?

Aitor - just 2 hours a week for 8 weeks, like the other classes. It is different because the focus will be certain topics, either introductory Basque, how to order in a restaurant, verbs etc.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Gloria - intensive means what 12 weeks would now be 8 weeks. Aitor said, let's not call them intensive classes then, maybe modular or something, because you would not be covering the same amount of material as the normal course semester. It would be more individualized.

Chino - November 9-10 in Chino - Teacher's Seminar/Topaketa. Are now diversifying location to get more clubs involved. Martin and Kinku will be there. Next year will be in Boise

Materials Program - Only request was from Samine, and Aitor also ordered some books. Started working with Elkar to get Basque books. Shipping affordable from there and these would be in addition to Euskara Munduan materials.

Visiting Teachers Program - Bakersfield has now taken advantage of this and now have Iker Arranz. Works in Bakersfield because they are working with the University there. There were many applicants and a list of 23 were sent to Steve Gamboa for his review. Steve knew about Iker, and so he was added to the list and the candidate chosen by the club. Since Iker was part of the visiting program then we will honor the NABO commitment and pay him part of his expenses since he had already returned to the Basque Country after completing his time in Santa Barbara. Would like to use this program for places like LA because it is hard to bring a teacher for a year to more rural areas, but easier to larger places.

Martin - Ateak Ireki Euskarari - to the clubs - open doors to the Basque language in the clubs. This summer marks 20 years of this effort.

Facilitator – We will receive 49,675.82 Euros for our 2019 Basque Government grant so happy about that because 50,000 Euros is the maximum amount that a federation can receive. Please continue to send your information for Astero.

Lisa: Please send info for Bizi Emankorra bios as many on the website are still lacking these. Also, if your club doesn't have a logo maybe hold a contest.

Kantari Eguna - no report - this year was held in Gardnerville and next year in Rocklin on October 10th in conjunction with NABO meeting. Suggested to have delegates sing at Kantari. Seemed to go well in Rocklin last time and so we will do it again in 2020.

History Report –

October 3rd, the Basques in California exhibit opened in Bilbao. Followed Basque Government requirements, in order to use the website that Asun had worked on, had to be in 3 languages.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Patty personally as project manager didn't handle it as she would have hoped, but was grateful for the help provided by various scholars and other individuals. Benan reassured her that it is being treated as a beginning. They researched how to make the exhibit portable and she is very satisfied with how it turned out. It is very lightweight and able to be put together in about a half a day. They were also able to include some artifacts. Included an entrance and exit video on either end of the exhibit, and JP Barthe allowed them to use parts of his videos. The first person to visit were the security guards at the museum. One of them was Australian and told her "I didn't know there were Basques in CA." She is looking forward to working more with the clubs to see how to change and modify it so it can tour California in the spring so that it can end up in Jaialdi. The website is still a work in progress that too can be made bigger and stronger. Hope to link it to various sites. The exhibit is divided into three time periods beginning in 1533. Lisa let everyone know how wonderful the exhibit is.

Patty showed introduction video - then showed the slides of the exhibit. The exhibit splits California into three areas as Nancy Zubiri had done in her book. Northern, Central and South CA, and tried to focus on different activities carried out by those clubs. One of the artifacts is Francois Bidaurreta's baston and hat from the klike. She then showed slides of the exhibit in Bilbao and provided some more explanation. Stresses that it was a great collaborative effort.

Valerie – Congratulates Patty for all her hard work. Part of the idea was to have Asun's book translated into English? Kate responded that the Center for Basque Studies is working on it and that it should be out soon, *Basques in the Far West* is out, out but *Kaliforniakoak* is still in progress.

Another component of the project is the website and that is being worked on as it needs to include 3 languages. The site also includes an interactive map that can be downloaded with places in CA Basque names. Still working on this and welcome input on how it could be organized or how content could be changed. Maybe, easiest to just include links to other sites. Would depend on each club on how they'd like to present their information. These can be added as it goes along. Some work was done by Asun and then translated; very much a work in process, but they tried hard to show that it is not just a historic culture but also relevant today in California.

Pedro's presentation – presented by Philippe, copy in delegates packets as well. Gave a presentation in Bakersfield on his Basques in WWII research and will be at the BEO event on California Basques in WWII - profile 4-5 individuals. This new idea is for a physical



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

monument of some 3,000 names of Basques that participated in WWII. Could be virtual or maybe physical. Now just looking for support of the idea of this monument.

Patty - would BEO be interested in heading this up?

Marisa - no, but they may be able to just support the rough idea

Philippe wanted to pass information along at this point, asking for support for a rough idea without any commitment or involvement at this point.

Maybe worth reaching out to VFWs in different communities?

MUS - Two meetings are held at International Mus, one at the beginning and another at the end. First time Belgium is participating. Report includes various proposals to be discussed. Idea is to encourage formal organization in other countries. The most organized country is now France has twice the number we have, but players can only play in one tournament. Argentina is also very well organized. Trying to encourage other countries to organize. Last year we had 557 players participating.

Need to work more on teaching kids Mus, have created a new flow chart. It is part of the Udaleku materials, but we will include it on the NABO Mus website. SLC is doing a Mus course. Euzkaldunak is also doing Mus courses.

Mus Finals 2020 - Los Banos asks if it could be done in conjunction with their picnic. So is scheduled for June 20, 2020. If Los Banos can't host, they need to contact Pierre and see what the options are.

Mayi - suggests that we provide assistance to clubs who are hosting the NABO tournament. If your folks win then it is an honor to host in your city. We spent almost \$12,000 sending folks to International Mus. Airfare for 2 Delegates and 2 Players - \$1600 of participation fee is for room and board too, plus the cost of the gift.

Gloria Lejardi using part of the \$10 towards next year's host clubs if they need it.

Mayi is looking at \$2,000 to help in those cases.

Mayi will put together a survey for clubs who have hosted the NABO Mus tournament.

Kate if a club can't afford to host a NABO event we help Kantari and Udaleku automatically, then why is NABO Mus different?

Mayi suggests a flat \$2,000 stipend for clubs that would need help hosting NABO Mus.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Valerie says that Mus Money is there for International Mus, but the majority of expenses for International Mus needs to be fronted, as last time about \$75,000.

Marianna Etcheverria - when we host International Mus, we have to front about \$75,000, is that recuperated

Valerie - yes part of the fees are recuperated from Mus groupies etc. and others who attend. Companions do have to pay for all of their expenses, meals, hotel, tours etc.

Mayi - In 2017, we collected \$38,292 but expenses equaled \$89,000.

Much more discussion ensues regarding international Mus and how expensive it is, as well as the cost of NABO tournaments. Mayi says we can propose \$1,000 for hosts of NABO Mus Tournaments on an as need basis, or she could come up with a survey to see what an equitable stipend amount may be. If the amount is \$1,000 and is not used, it will just roll over for the next year.

Kate moves to provide up to \$1,000 to clubs hosting the National Mus Tournament on an as need basis.

Gloria T. seconds

Question – funds would come out of the Mus fund? Yes.

Passed unanimously

Valerie – still need to consider increases for Mus dues and Udaleku. This is part of our reality and so we need to stay ahead of the cost of hosting these events. Maybe we should talk about a schedule of fee increases? In this way it isn't such a shock?

Philippe - it would help to see a projection in the next 5-10 years income and expense for Mus.

Valerie - we are saving for International Mus because we may need to do it more often, and so we are saving for that. Some countries can do it every once in a while, and so we need to build a cushion in case.

Marianna - What are the chances of Pierre to talking to the International committee about increasing fees?



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Valerie - they are talking about it every year. Want to make sure it is equitable. Will pass it along to Pierre. She also reminds us that Mus can't apply to the Basque Government grant, and that International Mus has no money itself

Lunch break - Meeting resumes at 1:35pm

Mercedes question, how do you determine where National Mus takes place?

Winners of last National Tournament hosts the next year's event.

International tournament – countries sign up to host in advance.

Valerie – we look at different places and look at prices to determine feasibility.

Pilota - refer to committee reports, includes information on US federation of pilota.

Valerie thanks Chino for hosting the kid's pilota finals

Txerriki - Bakersfield convention. A lot of participants. Winners were 1st place Michel Hardoy and Billy Booker for Chorizo and Lukainka. Tripota went to Valerie and Danielle Arrechea. 2020 location up in the air, not sure if it will be in New England or not.

Udaleku - Refer to committee report - Song by Mikaela and Nekane -

Nekane gave her report on Udaleku - Theme was Iparralde - made Gateau Basque and macrons, Mus was part of culture. San Francisco created a cushion of \$20k made possible by generosity of the club and cultural center who donated all of the meals. This donation made cost per day per person about \$20. True cost of camp is closer to \$700-\$800 per child. Would suggest looking forward and get on a regular schedule of how to increase fees. Would propose \$420 per person in Salt Lake City - would also suggest a sibling discount - 10% for second child. Have to be ready to increase fees more regularly. Thanks to all of the clubs who donated to Udaleku in San Francisco. Valerie very pleased with her teaching team, and kids were very well behaved.

Valerie moves to increase by 5% - \$420 plus 10% discount on second/third child beginning in Salt Lake City.

Motion seconded by John Y.

Discussion – Goisalde, is \$420 enough? Looking at taking 100 kids, but housing is the issue in Salt Lake.

Salt Lake City Udaleku will be June 21-July 3rd. proposed tuition is \$420 per person.

Udaleku 2021 will be in Bakersfield.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Question as to what the regions are, and Valerie also explains how the themes are assigned.
Call to question - Motion passes unanimously

OLD BUSINESS –

- Proxy committee -

Frank – Explains the genesis of proxy/by-law committee, and that there would be no report in Mountain Home because he needed time to figure out what the question was. This information was included in the Bakersfield Minutes that weren't available to him in enough time. In the meantime, he researched the by-laws and minutes to find out where proxies are mentioned. Finally found them in the 1975 October 4th Minutes. He made an executive decision to not report in Mountain Home and will hold a Zoom meeting shortly after Mountain Home with the by-law committee/proxy committee to answer concerns brought forward in Bakersfield.

Discussion then ensued on the subject. How do we require clubs to attend meetings?
Technology isn't always available so Zoom isn't always an option either. Philippe reminded us of the concern of one individual holding several proxies posed by Mike Aguerre in Bakersfield.

Lisa C commented that at one point, there was a stipulation that you couldn't vote if you were Zooming in, does that still stand? There is no official policy to this point, but had more to do with not being able to identify if the person calling in was truly the person doing the voting.

Gloria T. feels that everyone should have the right to vote regardless if they are present physically or by Zoom.

Lisa C. all of this should be addressed at this upcoming meeting.

Philippe, if an organization does commit to make attendance remotely you have to be heard, and be able to hear to participate normally. You also have to have the hardware for several dialing in at the same time, and you have to have a dedicated person to have all three things work. If all three things are not in place, it is a waste of time.

Many suggestions on how to solve the technological issues were then proposed, including using Zoom, hotspots etc. Wi-Fi is a must. The concern is being able to integrate folks on remote access with those attending the meeting in person.

Marianna - proxies - what is the original concern?



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Philippe – one person holding multiple proxies.

Marianna – and so how will you make them Zoom in?

More discussion on how to maybe limiting the number of proxies that any one person could hold.

Philippe – we are getting into what the proxy committee will be talking about.

Kate – the question is not just one person holding a number of proxies, but what should the minimum attendance of member clubs be, or how to address clubs that never show.

Valerie - if we know about a vote ahead of time, maybe allow voting by mail? We can't control who the delegate names as a proxy, but it should come from the board. We need a current list of club officers that should be communicated annually. Officers need to be aware of who is representing the club.

Gloria T. - Does not feel that NABO can tell clubs how to designate proxies etc. because we would then be involved in the club's business. She also feels that club's non-attendance needs to be addressed by the proxy committee.

Frank summarizes the concerns voiced in regards to proxies to be addressed by the committee.

More discussion then Valerie moves to create a google form for clubs to submit their officers and elected delegates annually, after each club election.

John Y. seconds it.

Discussion – Cindy why does NABO need this information?

Mayi would love to know exactly who to contact in each club for dues questions etc.

Important to have firm contacts in each club.

Valerie - This should be done for the Secretary of State and the also for the Basque Government.

The google form – delegates included if club wishes to, or if your delegate is an elected position each year.

Maybe a reminder could be sent with the dues reminder?

Passes unanimously

NABO Bertsolari Day - March 14, 2020 at the San Francisco Basque Cultural Center - brief update - Amets Arzallus and Sebastian Lizazo will come perform with the US bertsolaris. More updates will be provided through Astero and on the website.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

World Congress - preliminary report - with Lisa - reminded us about including the Basque Government logo on our event posters etc. Went through the photos on Astero, and played video of Jean's speech.

More to come in San Francisco -

One point that came up was the selection of the assessores. One for North America, one for South America and the third for the rest of the world. US, Mexico and Canada decided to rotate every four years. Will formalize the rotation of assessores in our region.

Philippe asked Valerie to talk about Baztan Biltzarra.

Came up that it had been 25 years since the last group of US dancers attended Baztan Biltzarra and danced in the parade. Everyone who had been now has 2-3 kids. Ended up being 43 plus musicians some 150 in all. They called themselves Kaliforniako Euskal Etxeak to encompass everyone who participated. Ana Marie Etcheverria came up with the logo. All dancers went with family and so was quite a presence. They were thankful to everyone for attending as many had ties to Baztan. Showed slideshow of event. Lunch served to 1500 - Maite Maisterrena (Chino), Idoya Salaburu Urruty (San Francisco), Rose Marie Caballero (Rocklin) and Valerie who put it together.

Call to approve minutes –

Mayi correction to make - Page 15 - says Marianna Gariador not sure if it should be Anna Marie Gariador, or Marianna Etcheverria.

Page 19 – under new business - make it discussed instead of discusses.

JP moves to approve minutes with corrections - Mayi seconds - all in favor - passes unanimously.

NEW Business

Philippe - Think about Bizi Emankorra nominees for winter meeting.

The communicator position does not appear in the by-laws, and is no longer a position at the NABO level.

Valerie moves to eliminate communicator and JP seconds - passes unanimously.

Facilitator application and Euskara Coordinator –



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Kate is the only applicant for Facilitator - JP moves and Trinity seconds for Kate to continue as Facilitator – unanimous approval

Euskara Coordinator - Aitor Inarra and Sonia Castañon

Each candidate was given time to introduce themselves. Information also provided in the delegate packets.

Sonia – She has been involved for about 3 years and being a delegate has brought her back into the fold and got her involved. She would like to continue with what Martin and Aitor have started. She learned Euskera as an adult and knows how hard it is, as well as taught English for 13 years in the Basque Country and so knows what that entails too. She has an excellent track record in Salt Lake City and she would like to see that success carried out to all of the clubs and all the teachers. Would love to be their support and listen to their concerns and troubles in each area. She thanks everyone for the opportunity.

Aitor - has been the coordinator for the last 3 years, and was a co-chair for three years prior in 2014 with Itxaso Cayero. Worked together for 3 years and then she resigned and so has been doing it alone for the last 3 years. He would like to work to open more schools and get Euskera present in more places in NABO activities. Three reasons why we should vote for him: his resume, achievements and programs for next year. Basque is his first language; in 2013, he received the Excellence in Basque Studies at Etxepare that prepares folks to be lecturers. He has experience teaching and has taught at the San Francisco Basque Cultural Center for 10 years. He has taught 100s of students. He worked as a city manager for about seven years, and a large part of his work in this position also involves working with the Basque Government.

Language skills - highest level of proficiency in the Basque Country. Important to be able to communicate orally as well as in writing in Basque. Organization and Transparency is also very important to this post. He reorganized Izaskun's information to make it more useful. Every time he does something in this position, he makes sure the president and chair are also aware. Has also taken initiative. When he took over there were only 8 schools, now there are 11. Continues communicating with clubs often trying to get more schools to open. Takes credit for Zoom class options, as well as the visiting teacher program. Also lobbied for a raise for teachers. Calendar of what he has done, and what he plans to do. Also trying for the 8-week courses etc. Feels the job has three parts, administrative work, creating new schools, and supporting teachers in what they do.



The North American Basque Organizations, Inc.
A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Mountain Home, Idaho
October 12, 2019

Valerie asks Aitor if he feels that this is a one-person job, and he said yes, that is already a part-time job and so one person can do it.

Mayi – observation – may be a part –time job in some respects, but maybe if there were another person in the position you could divide and conquer?

Aitor – He didn't think it would work out after his experience of trying to work with Itxaso.

Aitor, Sonia and Martin Goicochea then all left the room. Much discussion ensued regarding the job description and the role of the Euskara Coordinator in regards to NABO, relationships with teachers, Barnetegis etc.

Call to question: Result of the election of Euskara Coordinator – Voting process explained. JP pulled out the ballot and read the name while Mayi tallied. JP kept ballots for Aitor and Cindy those for Sonia and there was a three-way match. Sonia is the new Euskara Coordinator for 2020-2021.

UPCOMING MEETINGS -

Winter - SF February 15, 2020 - with Egan as the band

Convention NE - Friday August 14, 2020 - Festival on August 15th

Fall Rocklin Saturday Oct. 10, 2020

Fall 2022 - either Ontario, OR or Buffalo WY

Buffalo will take Fall of 2021 instead of Denver. October 2nd.

Make sure you have dates for next meeting.

CBS winter 2022?

Anne Marie Gariador moves to adjourn, and JP seconds - meeting adjourns at 4:34 pm